

TEXAS SCHOOL FOR THE DEAF

**SUPERINTENDENT
EVALUATION**

BJCD

**EMPLOYMENT
AND EVALUATION**

The Superintendent of Texas School for the Deaf (TSD) is appointed by the Governing Board of the School. The Board shall prepare a written evaluation of the Superintendent at annual or more frequent intervals and furnish the Superintendent with a copy of the completed evaluation and shall discuss its conclusions with the Superintendent in a closed meeting.

APPRAISAL PROCESS

The Board shall appraise the Superintendent annually using either

1. The Commissioner's recommended appraisal process and criteria: or
2. An appraisal process and performance criteria that are:
 - a. Developed by the School in consultation with the District Advisory Committee; and
 - b. Adopted by the Board.

Education Code 21.354(c)

In addition to other procedures and criteria determined by the Board, the Commissioner's recommended appraisal process and criteria shall include, at a minimum, an annual evaluation of the Superintendent and a student performance domain. *19 TAC 150.1031*

**ANNUAL PERFORMANCE
REPORT**

The information in the annual report describing the educational performance of the School shall be a primary consideration of the Board in evaluating the Superintendent.

Education Code 39.307 (3)(c)

CONFIDENTIALITY

A document evaluating the performance of the Superintendent is confidential and is not subject to disclosure under the Public Information Act, Government Code Chapter 552. [See GBA]

A district may give TEA a document evaluating the performance of the Superintendent employed by the district for purposes of an investigation conducted by TEA. A document provided to TEA remains confidential unless the document becomes part of the record in a contested case under the Administrative Procedure Act, Government Code Chapter 2001.

Except as provided by a court order prohibiting disclosure, a document provided to TEA may be used in a disciplinary proceeding against the Superintendent if the document may be admitted under rules of evidence applicable to a contested case under Government Code 2001.081.

Education Code 21.355

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